

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(lka):Out look (Stable) by Fitch Ratings Lanka Limited.

Manager– Islamic Finance

Role Profile

The job holder will report to the Head of Islamic Finance and will be responsible for supporting the implementation of business strategies, driving portfolio growth, coordinating Islamic Finance operations, and ensuring compliance with Shariah governance requirements. The role requires close collaboration with branches, business units, and key stakeholders to achieve business targets and enhance the Company's Islamic Finance offerings.

Key Responsibilities

- Assist in implementing strategic initiatives to achieve growth targets for the Islamic Finance portfolio.
- Drive business development activities and identify opportunities to expand Islamic Finance products and services.
- Support Branch Managers and business teams in achieving targets relating to new business generation, deposit mobilization, and recoveries.
- Monitor portfolio performance and recommend actions to improve profitability, productivity, and asset quality.
- Conduct credit evaluations and provide recommendations in line with approved Islamic Finance guidelines and risk management practices.
- Coordinate with the Shariah Supervisory Board and ensure compliance with Shariah governance requirements.
- Support the development, enhancement, and implementation of Shariah-compliant products and services.
- Liaise with internal and external stakeholders to ensure smooth execution of Islamic Finance operations.
- Prepare periodic management reports, business reviews, and portfolio performance analyses.
- Ensure compliance with regulatory requirements, internal policies, and operational procedures.

Candidate Profile

- A Degree in Management, Finance, Banking, Marketing, Business Administration, or a related discipline from a recognized University, or a professional qualification in Banking, Finance, or Marketing.
- Minimum 5–7 years of experience in the financial services industry, preferably with exposure to Islamic Finance operations.
- Sound knowledge of Islamic Finance principles, Shariah compliance requirements, and Islamic financial products.
- Strong understanding of credit analysis, portfolio management, and risk management concepts.
- Experience in business development and relationship management.
- Excellent communication, presentation, and interpersonal skills.
- Strong analytical and problem-solving abilities.
- Proficiency in Microsoft Office applications and other relevant business systems.

“Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions.”

Any form of canvassing will be regarded as a disqualification.

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **23rd September 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E –mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.



**PEOPLE'S
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THE TRUSTED LEADER