

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(Ika):Out look (Stable) by Fitch Ratings Lanka Limited.

Manager – Information Security Role Profile

We are seeking an experienced and highly motivated Manager – Information Security to join our Information Security function and play a key role in strengthening the organization's cybersecurity, information security governance, and digital trust capabilities. The successful candidate will work closely with the Chief Information Security Officer (CISO) to lead and continuously improve the Company's Information Security function, ensuring that cybersecurity practices are aligned with business objectives, regulatory requirements, and internationally recognized standards.

Key Responsibilities

- Support the CISO in the governance, management, and continuous improvement of the Company's Information Security function.
- Ensure compliance with applicable Central Bank of Sri Lanka (CBSL) requirements, ISO/IEC 27001:2022, regulatory and legal obligations, and relevant industry best practices.
- Develop and implement cybersecurity strategies, roadmaps, policies, standards, and security improvement initiatives aligned with business priorities.
- Lead the planning, execution, and oversight of Vulnerability Assessment and Penetration Testing (VAPT), red teaming, security assessments, and other offensive security activities.
- Manage and coordinate external cybersecurity service providers, consultants, and security partners, ensuring quality delivery against agreed security objectives.
- Evaluate security findings, identify critical risks, and ensure timely remediation through effective engagement with technology and business teams.
- Monitor the evolving cyber threat landscape, emerging vulnerabilities, attack techniques, and industry trends, and translate these into actionable security improvements.
- Lead the development of cyber risk and digital trust strategies, integrating cybersecurity considerations into business planning and decision-making.
- Provide expert cybersecurity advice to senior management and key stakeholders, enabling informed cyber risk decisions.
- Promote cybersecurity awareness across the organization and ensure that sound security principles are embedded within the Company's culture, vision, and business objectives.
- Support the effective management of the Company's cyber risk program, including risk identification, assessment, treatment, monitoring, and reporting.
- Protect critical information assets by continuously assessing the Company's security posture against emerging threats and business risks.
- Drive continuous improvement of the Cyber Incident Response Plan, ensuring effective preparedness, escalation, containment, investigation, recovery, and post-incident activities.
- Oversee and enhance Security Operations Center (SOC) operations, security monitoring, threat detection, incident management, and security analytics.
- Establish and monitor appropriate security metrics, KPIs, KRIs, dashboards, and management reports to communicate the Company's cybersecurity posture.
- Coordinate cybersecurity activities with IT, Digital, Risk, Compliance, Internal Audit, Legal, Business, and other relevant functions.
- Support internal and external audits, regulatory reviews, security assessments, and certification activities.
- Drive cybersecurity maturity improvements through continuous monitoring, lessons learned, security testing, and industry benchmarking.
- Perform other information security responsibilities assigned by the CISO.

Candidate Profile

- Bachelor's degree in Cybersecurity, Information Security, Information Technology, Computer Science, or a related discipline.
- Professional certifications such as CISSP, CISM, CRISC, CEH, OSCP, ISO 27001 Lead Auditor/Lead Implementer, or equivalent certifications will be an advantage.
- 6+ years of relevant experience in information security, cybersecurity, cyber risk, security operations, penetration testing, or related areas, preferably within the financial services, banking, leasing, insurance, or fintech sector.
- Demonstrated experience in information security governance, risk management, security architecture, VAPT, penetration testing, red teaming, incident response, and SOC operations.
- Strong knowledge of ISO/IEC 27001:2022, information security governance frameworks, cybersecurity risk management, and security controls.
- Good understanding of CBSL cybersecurity and information security regulatory requirements applicable to financial institutions in Sri Lanka.
- Hands-on understanding of security technologies, including SIEM, EDR/XDR, vulnerability management, network security, identity and access management, cloud security, endpoint security, and security monitoring.
- Experience managing cybersecurity vendors, consultants, managed security service providers, and other third-party security partners.
- Strong understanding of cyber threat intelligence, attack methodologies, vulnerability management, and security incident response.
- Excellent analytical, problem-solving, communication, presentation, and stakeholder management skills.
- Ability to translate complex technical security risks into business-oriented risk and management decisions.
- Strong leadership capabilities with the ability to influence stakeholders and drive security initiatives across the organization.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **15th September 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E –mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.

