

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(Ika):Out look (Stable) by Fitch Ratings Lanka Limited.

Junior Executive /Senior Staff Officer – Regulatory Compliance

Role Profile

The successful candidate will support the Regulatory Compliance function by reviewing and interpreting new and amended laws, regulations, Directions, Circulars, notices and other regulatory requirements, assessing their applicability and impact on the Company, and monitoring timely implementation across relevant business and support functions.

Key Responsibilities

- Monitor and review new and amended laws, regulations, Central Bank Directions, Circulars, regulatory notices and other applicable requirements relevant to the Company's operations.
- Conduct legal and regulatory research and provide clear interpretations of applicable requirements.
- Assess the applicability, impact and compliance implications of new regulatory requirements on the Company.
- Identify regulatory compliance gaps and assist in developing appropriate remedial and corrective actions.
- Coordinate with relevant business and support functions to ensure the effective implementation of regulatory requirements.
- Monitor and follow up on the implementation of regulatory requirements within agreed timelines.
- Maintain an updated regulatory obligations / compliance register and related documentation.
- Assist in conducting regulatory compliance reviews and assessments.
- Prepare compliance reports, summaries and management updates relating to regulatory developments and implementation status.
- Support the preparation of responses to regulatory queries and requests, where required.
- Provide guidance to relevant departments on regulatory and legal requirements within the scope of the Compliance function.
- Keep abreast of developments in financial sector laws, regulations and regulatory practices in Sri Lanka.
- Assist the Head of Compliance with other regulatory and legal matters, as required.

Candidate Profile

- A degree in Finance, Accounting, Banking, Business Management, Compliance, Auditing or a related Field.
- Having LL.B. degree / Attorney-at-Law qualification or an equivalent legal qualification would be added advantage.
- 04 -05 years work experience in Compliance, Internal Audit, Branch Operations or a similar function will be preferred.
- Strong knowledge and understanding of Sri Lankan laws and regulations.
- Knowledge of the regulatory framework applicable to Finance Companies / Licensed Finance Companies will be a significant advantage.
- Prior experience in legal, regulatory compliance, risk, financial services or a related field would be advantageous.
- Strong legal research, analytical and interpretation skills.
- Excellent written and verbal communication skills.
- Ability to understand complex regulatory requirements and communicate their practical implications clearly.
- Strong attention to detail, documentation and follow-up skills.
- Ability to work independently as well as collaboratively with different business and support functions.
- Proficiency in Microsoft Office applications.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification.

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **07th September 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E - mail - careers@plc.lk
We will correspond only with applicant shorts list for interview



**PEOPLE'S
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THE TRUSTED LEADER