Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(lka):Out look (Stable) by Fitch Ratings Lanka Limited.

Junior Executive – AML/CFT Compliance

Role Profile

The Job Holder will report to the Chief Compliance Officer and will be responsible for supporting the implementation and oversight of the Company's AML/CFT and Sanctions Compliance Programme. Key responsibilities include conducting investigations, monitoring transactions, reviewing compliance alerts, and ensuring compliance with applicable regulatory requirements, sanctions obligations, and internal policies.

Key Responsibilities

- Review, investigate, and escalate unusual and suspicious transactions in accordance with AML/CFT regulatory requirements.
- Prepare and submit regulatory reports, including GoAML reports and Suspicious Transaction Reports (STRs), as required by applicable regulations.
- Conduct sanctions, Politically Exposed Persons (PEP), adverse media, and watchlist screening activities and follow up on identified matches.
- Support Customer Due Diligence (CDD), Enhanced Due Diligence (EDD), periodic customer reviews, and risk-based monitoring activities.
- Review AML/CFT alerts, investigate exceptions, and recommend appropriate actions.
- Assist in the preparation of compliance reports, management information, and regulatory submissions.
- Support AML/CFT risk assessments, compliance reviews, monitoring activities, and compliance testing exercises.
- Maintain accurate records and documentation to demonstrate compliance with regulatory and internal requirements.
- Assist in implementing new AML/CFT regulatory requirements, compliance initiatives, and staff awareness programmes.

Candidate Profile

- Bachelor's Degree in Finance, Banking, Law, Risk Management, Business Administration, or a related field.
- A Diploma or professional qualification in Compliance, AML/CFT, Banking, Risk Management, or a related field will be a distinct advantage.
- Prior experience in AML/CFT compliance, transaction monitoring, sanctions screening, GoAML reporting, STR management, compliance monitoring, or related compliance functions will be an added advantage.
- Sound knowledge of AML/CFT regulations, regulatory expectations, and industry best practices applicable to financial institutions.
- Strong analytical, investigative, problem-solving, and report-writing skills.
- Ability to identify, assess, and escalate AML/CFT and sanctions-related risks effectively.
- Excellent communication, interpersonal, and stakeholder management skills.
- Proficiency in Microsoft Office applications.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **07th September 2026.**

Applicantion should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www..plc.lk | E - mail - careers@plc.lk
We will correspond only with applicant shorts list for interview

PEOPLE'S LEASING
THE TRUSTED LEADER