

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(Ika):Out look (Stable) by Fitch Ratings Lanka Limited.

Senior Executive – Access Management Unit

Role Profile

Reporting to the Head of HR, the selected candidate will be responsible for managing and administering the Company's employee access management function by ensuring the timely provisioning, modification, review, suspension, and de-provisioning of user access to systems and applications. The role will ensure that access rights are granted and maintained in accordance with approved authorization levels, Company policies, information security standards,

Key Responsibilities

- Review, validate, and process user access requests in accordance with approved authorization matrices, Role-Based Access Control (RBAC), Segregation of Duties (SoD), the principle of least privilege, and established Service Level Agreements (SLAs).
- Coordinate with HR, IT, Information Security, Compliance, and business units for timely provisioning, modification, transfer, and revocation of user access.
- Ensure timely modification or removal of access following employee transfers, resignations, retirements, terminations, or other employment changes.
- Conduct periodic user access reviews and recertification to ensure privileges remain appropriate and aligned with job responsibilities.
- Monitor privileged, sensitive, and high-risk access; identify, escalate, and report unauthorized or inappropriate access and exceptions.
- Develop and maintain SOPs, process manuals, guidelines, and other access management documentation in line with business, regulatory, security, and governance requirements.
- Ensure compliance with company policies, information security standards, regulatory requirements, and applicable governance frameworks.
- Investigate and resolve access-related issues, exceptions, and operational matters in coordination with relevant stakeholders.
- Prepare management reports, dashboards, and MIS covering access activities, service levels, compliance, exceptions, and risks.
- Support internal and external audits by providing access records and documentation and coordinating the timely resolution of audit findings.
- Identify and implement opportunities for automation, process optimization, continuous improvement, and enhanced access management governance.

Candidate Profile

- Bachelor's Degree in Information Technology, Computer Science, Information Systems, Cyber Security or Business Information Systems from a recognized university.
- Minimum 6-8 years of experience in Operations, preferably within a Banking and Finance sector.
- Knowledge of company circulars relevant for User Access granting and authority limits.
- Knowledge of relevant policies, procedures, processes and standards of the Company
- Have good analytical, interpersonal and organizing skills.
- Strong written and verbal communication skills.
- Have high level of computer literacy.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification.

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **18th August 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E –mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.



**PEOPLE'S
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THE TRUSTED LEADER