

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(Ika):Out look (Stable) by Fitch Ratings Lanka Limited.

Gold Loan Unit In-Charge – Kadawatha Branch

Role Profile

We are seeking a competent and results-driven Gold Loan Unit In-Charge to lead and manage our gold loan operations. The role requires a professional with strong operational knowledge, leadership skills, and the ability to ensure compliance, efficiency, and profitability within the gold loan portfolio.

Key Responsibilities

- Lead and manage the daily operations of the gold loan unit, ensuring seamless processing and high operational standards.
- Direct and guide the team to achieve operational, financial, and customer service objectives.
- Ensure strict adherence to regulatory guidelines, company policies, and risk management protocols.
- Oversee loan documentation, valuations, disbursements, and recovery activities with precision and accountability.
- Prepare detailed management reports, analyze performance metrics, and provide actionable insights to senior management.
- Implement best practices and innovative solutions to optimize unit performance and customer satisfaction.
- Safeguard company assets while maintaining a customer-centric approach in all operations.

Candidate Profile

- Bachelor's degree in Finance, Business Administration, or a related field; professional certifications are an advantage.
- Demonstrated experience in gold loan operations or secured lending within the financial services sector.
- Strong leadership, analytical, and decision-making capabilities.
- Good communication, interpersonal, and team management skills.
- Proficiency in MS Office and loan management systems.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification.

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **17th June 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E-mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.

