

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(lka):Out look (Stable) by Fitch Ratings Lanka Limited.

Vacancy in the Access Management Unit

Role Profile

The Access Management Associate will be responsible for ensuring the secure, accurate, and timely provisioning, modification, review, and de-provisioning of user access rights across the Company's systems and applications. The role also supports access governance, maintains access control documentation and matrices, facilitates audit requirements, and contributes to automation and continuous improvement initiatives within the Access Management Unit.

Key Responsibilities

- Process user access requests, modifications, and revocations in accordance with approved policies, procedures, internal circulars, and regulatory requirements.
- Administer user accounts and access privileges across the Company's systems and applications.
- Maintain accurate and complete records of user access requests, approvals, and changes.
- Enforce Role-Based Access Control (RBAC) principles and ensure compliance with approved access matrices.
- Review and monitor privileged access assignments to ensure adherence to internal policies and security standards.
- Assist in conducting periodic user access reviews and recertification exercises.
- Support internal, external, and regulatory audits by providing the required documentation and evidence.
- Develop, maintain, and continuously enhance departmental access matrices.
- Coordinate with business units to standardize and rationalize user access requirements.
- Develop, update, and maintain Standard Operating Procedures (SOPs), process manuals, and operational guidelines.
- Maintain comprehensive process documentation relating to access management activities.
- Support automation initiatives relating to access request processing, reporting, and monitoring.
- Participate in projects involving Identity and Access Management (IAM) enhancements and process improvements.

Candidate Profile

- A Bachelor's Degree in Information Technology, Information Systems, Business Information Systems, or a related discipline from a recognized university, or 2–3 years of relevant experience in a similar role.
- Knowledge of Identity and Access Management (IAM) principles and best practices.
- Familiarity with information security standards, access control concepts, and regulatory compliance requirements.
- Exposure to audit and compliance processes will be an added advantage.
- Strong documentation, analytical, and process mapping skills.
- Proficiency in Microsoft Office applications, particularly Excel and reporting tools.
- Knowledge of workflow automation tools and access management solutions will be an added advantage.
- Strong communication, interpersonal, and problem-solving skills with the ability to work collaboratively across business functions.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification.

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **23rd June 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E-mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.