

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(lka):Out look (Stable) by Fitch Ratings Lanka Limited.

Manager – Legal (Commercial)

Role Profile

As Manager- Legal (Commercial), the candidate will report to the Head of Legal and will be mainly responsible for handling commercial and conveyancing law related work of the Company and supervising junior legal officers in all day-to-day legal work in the aforesaid areas including drafting, reviewing, negotiating and finalization of all types of legal documents, procedure manuals and policy documents while providing legal opinions to internal teams and subsidiaries on corporate legal issues.

Key Responsibilities:

- Drafting, reviewing, negotiating and finalizing commercial contracts and other legal instruments relating to the Company's operational activities with various service providers, financial institutions, IT vendors, advertising agencies, security agents, regulatory bodies, etc. from multiple jurisdictions.
- Supervising the work of the junior legal officers in drafting, reviewing, negotiating, and finalization of all types of legal documents for accuracy and compliance with all applicable laws, regulations, internal policies and organizational objectives.
- Overseeing junior legal officers and panel lawyers in examining, drafting and approving security documents relating to all types of credit facilities (lease, loan facilities both conventional and Islamic financing ,etc.) and notarial documents executed in favour of and on behalf of the Company.
- Overseeing in house legal officers in preparation and attesting lease agreements pertaining to branch premises of the Company.
- Drafting procedure manuals, policy documents, mandate forms, application forms, checklists, and other legal instruments related to products and services offered by the Company.
- Providing legal opinions and rendering effective legal assistance in preparation of reports, studies, reviews and correspondence, as required from time to time by various Heads of Departments.
- Analyzing, identifying, and proposing remedial measures which are required in case of non-compliance of obligations by parties to contracts.
- Handling intellectual property registrations, correspondence, and appeal submissions with the National Intellectual Property Office.
- Overseeing corporate affairs of the subsidiary companies and providing advisory support on day to day legal matters of the subsidiary companies as and when required.
- Keeping abreast with the developments in the country's laws relating to the financial sector and ensuring that the respective teams are informed of such developments.
- Maintaining the commercial contracts/Legal documents repository.

Candidate Profile:

Our ideal candidate is a self-motivated individual who should understand and manage all legal work including title searches, court and court registry work & legal documentation in line with company rules & regulation, process and procedures.

Our ideal candidate should:

- Be an Attorney-at-Law, Notary Public and Commissioner for Oaths (having LL.B and LL.M would be an added advantage).
- Have a minimum of 10 years' experience in handling corporate law matters. Prior experience with a financial sector company would be an added advantage.
- Be a team player with strong interpersonal skills and excellent spoken and written English skills, as well as the ability to develop and present complicated information in a clear and understandable manner.
- Be conversant in Corporate Law, Property/Securitization Law, IP Law, ICT Law, Corporate Governance, and Mergers & Acquisitions.
- Excellent computer literacy.
- Be able to manage multiple work streams with minimal supervision.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **07th May 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E-mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.

