

# Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and Fulfill or Unleash Your Potential to Change Your World. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(Ika):Out look ( Stable ) by Fitch Ratings Lanka Limited.

## Recovery Officer – Negombo City Branch

### Role Profile

We are seeking a highly motivated and results-oriented professional to join our team as a Recovery Officer. This role is critical in safeguarding the company's asset quality while ensuring compliance with regulatory standards and maintaining strong client relationships.

#### Key Responsibilities

- Strategically manage and oversee the recovery of overdue loans and non-performing assets.
- Develop and execute effective recovery plans, ensuring timely resolution of outstanding balances.
- Engage with clients professionally to negotiate repayment arrangements and provide financial solutions.
- Maintain accurate records and prepare detailed reports on recovery activities for senior management.
- Collaborate with internal teams to identify potential credit risks and mitigate exposure.
- Ensure all recovery processes adhere to regulatory and legal frameworks.

#### Candidate Profile

- Passed G.C.E. Advanced Level qualification
- Have professional qualification in Finance, Business Administration, or a related discipline.
- Proven experience in debt recovery, loan collections, or credit management in the financial sector.
- Exceptional negotiation, communication, and interpersonal skills.
- Strong analytical abilities and attention to detail.
- Knowledge of financial regulations and compliance requirements is preferred.

*"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."*

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **27th March 2026**.

#### Application should be sent to:

Head of HR,  
People's Leasing & Finance PLC,  
No. 1161, Maradana Road, Colombo 08.  
Web: [www.plc.lk](http://www.plc.lk) | E-mail – [careers@plc.lk](mailto:careers@plc.lk)  
We will correspond only with applicants shorts listed for interview.

