

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and fulfill or unleash your potential to change your world. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(lka):Out look (Stable) by Fitch Ratings Lanka Limited.

Head of Operational Governance

Role Profile

The Job holder will be reporting to Chief Operating Officer and will be responsible for ensuring adherence to policies, standard operating procedures, strengthening internal governance mechanisms, and overseeing regulatory requirements across all functions. The position will support a culture of accountability and structured oversight, ensuring operational sustainability and regulatory compliance.

Key Responsibilities

- Lead and oversee the Operational Governance framework of the organization to ensure strong internal controls and compliance with regulatory requirements.
- Ensure adherence to Central Bank of Sri Lanka regulatory guidelines, internal policies, and industry best practices.
- Review operational processes to identify gaps, risks, and opportunities for improvement while promoting operational efficiency.
- Facilitate internal reviews and support audit functions by strengthening control environments and compliance monitoring.
- Provide strategic direction on operational governance matters and support continuous improvement initiatives.
- Establish and maintain robust internal control mechanisms, policies, and procedures to support sound operational practices.
- Ensure full compliance with regulatory requirements, corporate governance standards, and internal policies.
- Strengthen governance oversight by coordinating with risk management, compliance, and internal audit functions.
- Provide guidance to business units on governance practices and drive a culture of integrity, compliance, and operational excellence across the organization.

Candidate Profile

- A degree in Finance, Business Administration, Management, Accounting, or a related discipline from a recognized university.
- Professional qualifications such as CA, CIMA, ACCA, or equivalent will be an added advantage.
- Minimum 06–08 years' experience in the banking, leasing, or finance sector, with at least 03 years in a managerial capacity.
- Strong knowledge of operational governance, regulatory compliance, internal controls, and risk management frameworks relevant to financial institutions.
- Excellent analytical and decision-making skills.
- Strong interpersonal and communication skills with the ability to engage effectively with senior stakeholders.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **31st March 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E-mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.