

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and Fulfill or Unleash Your Potential to Change Your World. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 3 decades of non – banking financial service landscape. PLC is spreading its wings across more than 100 Branches island wide.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and rewards that would push you towards greater heights. Today, people's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance in Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also Company has been rated A(Ika): Outlook (Stable) by Fitch Ratings Lanka Limited.

Executive - Lead Information Security Engineer

Role Profile

The job holder will report Information Security Officer (ISO) and will be responsible for supporting the Information Security Officer (ISO) in the design, implementation, and continuous enhancement of the Company's technical information security controls to protect critical systems and digital assets. The role will provide technical leadership in vulnerability assessment and penetration testing (VAPT), red teaming activities, security benchmarking, system hardening, and security rule configuration across infrastructure, application, cloud, and network environments. The job holder will oversee the identification, assessment, and remediation of technical security weaknesses, ensuring alignment with industry best practices and relevant security frameworks. The role will also coordinate with security-related vendors and act as the Security Operations Center (SOC) coordinator, supporting monitoring, incident handling, and response activities. In close collaboration with IT operations, network, and development teams, the job holder will drive the secure configuration of security tools, platforms, and monitoring rules, support threat detection and response capabilities, and contribute to the continuous improvement of the Company's overall security posture.

Key Responsibilities

- Support the Information Security Officer (ISO) in the design, implementation, and continuous improvement of technical information security controls to protect critical systems and digital assets.
- Lead and perform technical security activities including vulnerability assessments, penetration testing (VAPT), red teaming exercises, security benchmarking, and system hardening across infrastructure, applications, cloud, and network environments.
- Recommend, tune and coordinate the implementation of security rules and policies across security platforms and tools (e.g., SIEM, EDR, firewalls, PAM, DLP, WAF, IDS/IPS, cloud security tools).
- Identify, assess, prioritize, and coordinate remediation of technical security vulnerabilities and weaknesses in line with industry best practices and security frameworks.
- Coordinate with internal IT operations, network, and development teams to ensure secure system configurations and effective implementation of security controls.
- Act as the Security Operations Center (SOC) coordinator, supporting security monitoring, incident detection, response, and escalation activities.
- Ethical practices and following procedures laid down by the Company in selling and cross selling of products.
- High level of organizational understanding with the ability to collaborate holistically across business and technology stakeholders.
- Knowledge and application of Company rules, regulations, circulars, guidelines, policies, and procedures, with timely updates on changes.
- Coordinate with external security vendors and service providers for VAPT, SOC services, security tools, and remediation activities.
- Support threat detection, incident response, and post-incident analysis to strengthen preventive and detective security controls.
- Contribute to continuous improvement of the Company's overall security posture through technical enhancements, lessons learned, and security engineering best practices.
- Knowledge and application of circulars, guidelines issued by the Company and get updated on the changes in a timely manner.
- Ensure systems, procedures and guidelines of the company are followed, and coordinate closely with senior management.
- Develop, maintain and regularly update knowledge and skills for effective operations of the Company.
- Ensure adherence to Company systems, procedures, and guidelines, coordinating closely with Department Heads and Senior Management.
- Commitment to ethical practices and strict compliance with the Company's codes of conduct and internal policies.
- Continuous development, maintenance, and updating of professional knowledge and skills to support effective operations.
- Willingness to perform additional duties and responsibilities assigned by Management from time to time.
- In-depth understanding of the cyber security threat landscape, adversaries, emerging risks, and industry best practices.
- Strong knowledge of cyber security risk management, controls, governance, and regulatory compliance.
- Expertise in enterprise security and technical architecture.
- Sound knowledge of IT management, systems, and emerging technologies.
- Strong understanding of enterprise risk management frameworks and internal controls.
- Proven team-building capability with a strong drive for performance excellence.

Candidate Profile

- Bachelor's degree in Information Security, Cyber Security, Computer Science, Information Technology, or a related field, or professional qualifications such as CEH, eJPT, or equivalent ethical hacking certifications.
- ISO/IEC 27001 Lead Implementer or Lead Auditor – added advantage.
- Minimum 2–3 years in a technical security role.
- Experience in regulated or enterprise environments preferred.
- Hands-on technical background required.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **27th February 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E-mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.

