

# Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and Fulfill or Unleash Your Potential to Change Your World. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 29 years of non – banking financial service landscape. PLC is spreading its wings across the island wide 112 branch network.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and reward that would push you towards greater heights. Today, People's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance and Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also, our credentials have been endorsed by Fitch Ratings A (Ika) Outlook stable.

## Assistant Manager - IT Systems & Technology Compliance Department

### Role Profile

The Job holder will report to Chief Compliance Officer and responsible for Oversee and ensure compliance with CBSL, FIU, and other regulatory requirements relating to IT systems, technology compliance, data integrity, and system controls and Act as the Compliance lead for system implementations of the Department.

### Key Responsibilities

- Oversee and ensure compliance with CBSL, FIU, and other regulatory requirements relating to IT systems, technology compliance, data integrity, and system controls.
- Act as the Compliance lead for system implementations, upgrades, and enhancements, ensuring regulatory requirements are embedded at design and execution stages.
- Lead and independently validate User Acceptance Testing (UAT) for transaction processing systems, transaction monitoring systems, and other regulatory-impacting platforms.
- Assess compliance adequacy of core systems, transaction monitoring systems, reporting engines, and interfaces, including audit trails, exception handling, and control logic.
- Coordinate with IT, vendors, Risk, Internal Audit, and business teams on technology-related compliance and remediation actions.
- Support regulatory examinations, system compliance reviews, and FIU/CBSL queries relating to systems, data accuracy, monitoring, and reporting.
- Review and approve system-generated regulatory reports, alerts, and logs to ensure completeness and regulatory sufficiency.
- Develop and maintain policies, SOPs, and control frameworks relating to IT and system-based compliance requirements.

### Candidate Profile

#### Professional / Academic Qualifications

- Degree in Information Technology, Computer Science, Software Engineering, Information Systems, or a closely related IT discipline.
- Minimum 3-5 years' experience, with significant exposure to regulated financial institutions (banks, finance companies, or similar).
- Strong hands-on knowledge of financial systems, transaction processing environments, databases, system controls, and technology risk.
- Proven experience in system implementation projects, UAT execution, or system control validation from a governance or compliance perspective.
- Prior exposure to transaction monitoring systems, regulatory reporting systems, or core finance/banking systems is mandatory.
- Sound understanding of CBSL and FIU regulatory expectations relating to systems, data integrity, AML/CFT technology controls, and audit requirements.
- Professional certifications in IT Audit, Information Security, Technology Risk, or Compliance will be a strong advantage.
- Strong leadership, stakeholder management, and documentation skills.

*"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."*

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **23rd January 2026**.

### Application should be sent to:

Head of HR,  
People's Leasing & Finance PLC,  
No.1161, Maradana Road, Colombo 08.  
Web: [www.plc.lk](http://www.plc.lk) | E-mail – [careers@plc.lk](mailto:careers@plc.lk)  
We will correspond only with applicants shorts listed for interview.