

## SUSTAINABILITY POLICY

We, People's Leasing & Finance PLC, being a responsible and inclusive financial services provider, understand our true corporate responsibility towards fulfilling national priorities for the nation's sustainable development and safeguarding the natural environment in which we operate.

Guided by our Board of Directors and Corporate Management Team, we are committed to do our part towards the sustainable growth of our nation by providing responsible, ethical and inclusive financial solutions through our island wide branch network and digital channels.

Our corporate sustainability strategy and objectives are formulated with due consideration given to risks and opportunities that exist in our operating environment, and the concerns of our most valued stakeholders identified through year-round stakeholder engagement and materiality mapping.

Our customized financial wellbeing products and services coupled with our advisory services empower our customers, especially small and medium entrepreneurs, to help them make informed financial decisions to sustainably grow their businesses. We continually invest in innovating our processes, products and services to delight our customers with a superior experience.

Our staff at all levels are encouraged to live by our purpose of existence, values and to embed sustainability in their day-to-day decision making. We respect the diversity of our staff and invest year-round in them to upskill and build capacity to assure them of career progressions and to support work life balance.

We practice responsible sourcing by screening our suppliers against potential environmental and social risks associated with the products and services offered to us. We undertake social and environmental investments to enhance living conditions of local communities and to protect the environment.

Being sensitive towards the needs of local communities, we empower them through strategic outreach Corporate Social Responsibility (CSR) initiatives for uplifting education, developing entrepreneurship, and improving public infrastructure and services to improve their quality of life. We also encourage the volunteerism of our staff and welcome strategic partnerships in our CSR efforts.

We fulfill our compliance obligations including national laws and regulations and voluntarily follow local and international frameworks in line with our commitment to safeguard transparency and accountability towards a responsible, inclusive and sustainable business.

We communicate our sustainable business performance in accordance with the Global Reporting Initiative (GRI) Standard and contribute towards the advancement of the United Nation's Sustainable Development Goals (SDGs) towards a peaceful and prosperous world.

We collaborate with our industry peers to promote sustainable finance, envisioning Sri Lanka to be the Sustainable Finance Hub for South Asia.